

## Blue Shield Tactical



## Leading the Generations of Today: Communicating with your People 8 hours \$225



Ripley, WV July 18th, 2025 Course Description: In this dynamic 8-hour training, law enforcement professionals will delve into the fascinating world of generational diversity within the law enforcement culture. Our goal? To equip leaders and supervisors with the tools they need to navigate the complexities of a multi-generational workforce. Here's what the course covers:

**Understanding Generational Perspectives:** 

- Explore the unique mindset, values, and communication styles of each generation—from Baby Boomers to Gen Z.
- Learn how generational differences impact workplace dynamics and team cohesion.

Bridging the Gap: Effective Communication:

- Discover strategies for fostering open pathways of communication across generations.
- Address common challenges, such as misinterpretations and assumptions.
- Understand how to adapt your communication style to resonate with diverse team members.

Body Language and Nonverbal Communication:

- Uncover the power of nonverbal cues in conveying messages.
- Learn to interpret body language accurately and use it to build rapport.
- Understand how cultural and generational contexts influence nonverbal signals.

**Navigating Difficult Conversations:** 

- Equip yourself with mental strategies for approaching tough discussions.
- Explore conflict resolution techniques tailored to generational contexts.
- Foster a workplace environment where respectful dialogue leads to positive outcomes.

Whether you're a seasoned leader or an aspiring one, this course will empower you to lead effectively, bridge generational divides, and create a cohesive, highmorale team.









